

## **Minutes of the Trent Radio Board of Directors February 21<sup>st</sup>, 2024**

In attendance: Rob Hailman (DoO), Jill Staveley (DoP), Andréanna Sullivan (chair), Bill Templeman, Alissa Paxton, Maddie Preston, Mikaela Lewis, Sebastian Johnston-Lindsay

### **1. Chair's opening remarks and agenda approval**

Meeting called to order at 5:33.

### **2. Approval of previous minutes**

On a motion made by Alissa Paxton, seconded by Mikaela Lewis, and carried, the minutes of the January 17, 2024 Board Meeting were approved.

### **3. Operations Report**

Presented by Jill Staveley and Rob Hailman. Jill reviewed the Levey Council MOU process then updated the Board on the following: CRABO Awards, Radiometres, RPM Challenge, Trent Radio FundRaizio, Morton Lecture Series, Trent U. School of Education, Ada Lee Concert, Cultural Studies Week & our new high school co-op student who will be with us until June.

### **4. Financial Report**

Rob Hailman presented updated Financial Reports.

On a motion by moved by Alissa Paxton and seconded by Maddie Preston, both the Operation Report and the Financial Report were accepted by the Board

### **5. Board Orientation and Strategic Planning**

Jill Staveley reviewed the Aims & Objectives of Trent Radio as created in 1984.

The Board discussed the next steps in its review of the Strategic Plan and agreed to hold another weekend meeting to make operational plans and to establish next steps. The date of this next Strategic Plan session will by Sunday, March 24<sup>th</sup> at Trent Radio House, presumably at 11:00 a.m.

Rob Hailman shared that he was reminded in an email from board-member Sebastian Johnston-Lindsay that the Board needs to set up an HR Committee to explore a range of issues including a compensation scale, retirement benefits and health benefits. Sebastian expressed a willingness to serve on this committee.

### **6. Date of Next Meeting**

The next Board meeting will be held on Wednesday, March 20 at 5:30 via Zoom.

### **7. Any other business & adjournment**

After birthday wishes were extended to Maddie as the previous day was her birthday, this meeting was adjourned at 6:34 p.m.